

REPORT OF INTERVIEW AND PERSONAL SKILLS MISUNGWI

We start program phase 3 in Misungwi by started interview for 4days after interviews we stated personal skill training, Together with Andrew Davis, Julius sanga, Samweli form DAICO office and Kassary k Rwiza from DCO office for interviews and personal skill Training team were Andrew Davis, Charles Njele, Samweli form DAICO office and Kassary k Rwiza from DCO office.

INTERVIEW

The goal of interview was to have youth who can run greenhouse business so we selected youth form 100 people who are ready trained by council in running greenhouse forming. Yep Tanzania selected 13 youth but our target is group of 8 to 10 peoples to have one greenhouse we are still in selections until November certain will be out, because we believe few people in one green house is easily for sustain income.

YEP STUDENTS

no	NAME	LOCATION	Age	gender	PHONE
1	MARIAM S BURAMATA	USAGARA	24	F	769936096
2	ANITHA EMANUEL KASISI	MISUNGWI	22	F	758780937
3	GAUDENCIA M MSALABA	ILIJAMATE	19	F	769177470
4	SAID KHAMIS JUMA	IGOKELO	24	M	756847633
5	DEOGRATIUS DOMINCI	UKIRUGURU	26	M	765887536
6	PHILIPO M JUMANNE	LUBILI	25	M	755057812
7	JOSEPH A SHIJA	MABUKI	29	M	788168691
8	BAHATI C PAUL	KANYERERE	23	M	757459558
9	PAMBA JOHN	IDETEMYA	25	M	769323314
10	BAHATI L LUDEYI	IGOKELO	32	M	753387104
11	LUCAS L YELA	MAMAYE	29	F	764798019
12	JOYCE J DONALD	MISUNGWI	20	F	767775323
13	KESHI K MASAI	FELLA	30	M	



Picture During interview Julius sanga, next form Sanga is Kassary k Rwiza form DCO office and next of lady is Samweli form DAICO office.

Council group

NO	NAME	LOCATIN	AGE	GENDE	PHONE NO
1	JONH SEVELINE	MISUNGWI	24	M	
2	WILLIAM LAMECK	KOROMEJE	25	M	
3	MHONDO LAURENT	MISUNGWI	19	M	
4	MAREGESI BULEGA	MISUNGWI	27	M	756380024
5	ELIAS JOHN	MONDO	33	M	766046750
6	ADEODATUS KAMALAMO	MISUNGWI	26	M	755742138
7	ESTHER B KUSAGA	MISUNGWI	32	F	762995756
8	GROLIA KAMALAMO	M	24	F	755742138
9	EMANUEL TELLA	KOROMEJE	29	M	744528517
10	AGNESS EMANUEL	MISUNGWI	29	F	769692766
11	EMANUEL SAMUSON	MISUNGWI	27	M	755547633
12	MARY EMANUEL	MISUNGWI	23	F	764774862
13	MATOGO NDEBILE	MONDO	25	M	762149222
14	MPEMBA GAPI	MONDO	24	M	742186743
15	EVANCE KIMARO	MISUNGWI	26	M	764307373
16	FABIAN JOHN	MONDO	20	M	757733909
17	EMANUEL KAZIMIL	MISASI	25	M	757119104
18	PETRO JUMA	NGUDAMA	24	M	746156525
19	MODESTA	MISUNGWI		F	745419031
20	FURAHA SEMEDARI	UKILIGURU		F	0757857097

This group supported by council in financial % and YEP Tanzania is not going to support them in financial because council still not signing M.O.U. YEP Tanzania will support for entrepreneurs skill, also greenhouse of 15*30 to put 20 entrepreneurs is not enough for sustainability income us YEP Tanzania we advise the council to build another green house in order to separates the group. For each green house to be with 10 entrepreneurs.

Training

We started training for 4days after interviews, Charles Njele was there for supporting me we had two classes room, Andrew classes and Charles classes, we had different groups target which trained in personal skill after personal skill will continue with two groups New YEP candidates and council group for others entrepreneur skill. The council supported us venues [class's room] and projector.

Groups involved in personal skill training

1. Group2 farming, 4
2. Group NDAKI foundation 20
3. Council group 20
4. New YEP candidates 13

Total were 57



DAICO is opening training, representing DED

Training was based on Personal skill/ team work which caved by the fellows topic

1. Behavior change
2. Family tree
3. Time management and
4. Team work

Behaviors change,

The goal of this topic is to help candidates to change form negative behavior to positive behavior themselves by giving them the steps which they can follow to change.

The following is steps we given them

1. What is the current behaviour you don't like?
2. Why is it important for you to change this specific behaviour?
3. How would you like to act or be?
4. What do you need to change?
5. What is your next step to move forward?



The big point based on this topic was to transform our candidates understand that always it is necessary to change personal behaviour to reach a goal as an entrepreneur. Behaviour is the way you act and react according to the situations

Behavior change classes

Three of life

This topic was to help candidates to conceit where you comes this base in background [family friend parents and education] what are you doing now? What the thing you proud yourself what is your achievements? What are dreams and future goals?



We show them a three and ask students to make compare part of three and their life.

By train them this topic we make them strong and most of student started to plan for their future goals.

Discussion group for three of life

TEAM WORK

This topic we trained only faming group council group and new YEP candidates. This topic is among of important topic especially for candidates are going to work in groups. We explain them why is important to work in groups and in team.



We asked them to discuss how they can work together, they came with their proposal and we discussed together as trainer and come with the fellow result.

Group structure

- Chair man
- Secretary
- Treasurer

Picture of discussing and divide task:



Decision making

- Equal vote
- People they can make a decision
- All they equal

Group discussion in picture

Business meeting

1. Every 2 weeks at the site

2. What was discussed before?
3. Report of progress/ evaluation
4. Planning for next activities or for next two weeks
5. Identifying problem

Divide tasks/activities

Farming

- Taking care greenhouse farming in daily
- Pumping water
- Repair
- Security
- Contact with Ry kwaan
 1. Seed
 2. Follow-up
- Fertilizer
- Pesticides
- Harvesting

Responsible:

ANITHA, SAID, LUCAS, we send them in internship on august by using our greenhouse

MARKETING

- Marketing research
 1. Which vegetable to grow according to market
 2. Competitors → other greenhouse
 3. Ideas
 4. Provide data on prices
- Communication with customer
 1. Searching for other customers
- Promotion/ advertising including use Instagram, Facebook and whatsapp
- Contract with Vegetable supplies

Responsible

JOYCE J DONALD, DEOGRATIUS DOMINCI, GAUDENCIA MSALABA, SAID JUMA they will attend marketing classes September

BOOKKEEPERS

- Record all transactions support with receipts
 1. Money in
 2. Money out
- Give a summary of expenses and income
 1. Every month at business meeting
 2. At end of the year
- Keep track on
 1. Debt
 2. Credit
- Income management
 1. Estimate cost for next period
 2. Divide profit → decide with group

3. Salary
4. Pay back loan and other fixed cost and cost structure
5. Investment

Responsible

JOSEPH A SHIJA, BAHATI C PAUL ,PAMBA JOHN, PETER ALOYECE
they will attend bookkeeping classes September

GOVERNMENT COMMUNICATION

- Keep on communication with council for any support especial in authorizing the things
- Register the group

Responsible

PHILIPO M JUMANNE, MARIAM S BURAMATA, GAUDENCIA M MSALABA

STOCK KEEPER

Responsible

KESHI K MASAI

END of report: